

# PILOT RATE BOARD

## 15 December 2025

On December 15<sup>th</sup> the Pilot Rate Board meeting was called to order at 1000 hours by Capt. Jeff Havlicek, Chair. The following were in attendance:

### **Board Members:**

Capt. Jeff Havlicek, Chair  
Capt. Stefan Palmer, Trustee, Boston Marine Society  
Mr. Gordon Carr, Executive Director of New Bedford Port Authority  
Ms. Lauren Gleason, Port Director, Massport  
Mr. Kelly Strong, Executive Director, Boston Shipping Association  
Ms. Alankrita Narang, Chief Financial & Administrative Officer  
Capt. David Cox, D1 Pilot Commissioner

### **Public Attendees:**

Capt. Michael Peddle, President, Boston Harbor Pilots  
Capt. Bob Blair, Eastern Point Pilot  
Capt. Bob McCabe, Boston Harbor Pilot  
Capt. Thomas Evan, Boston Harbor Pilot/Eastern Point Pilot  
Capt. Christopher Murray, President, Northeast Marine Pilots  
Capt. Rich Astles, Northeast Marine Pilot

### **Summary**

The Pilot Rate Board met and deliberated pilot rates for Districts One, Two, Three and Four.

**District One:** Capt. Michael Peddle, presented rates for District One. The group discussed pilotage rates and their impact on the Port of Boston competitiveness. Some members were cautious about increasing rates and concerned with maintaining business in a tight market. Capt. Peddle noted Boston's relatively low pilotage costs compared to other ports.

Capt. Havlicek made a motion to approve a 5% increase, seconded by Capt. David Cox. The board voted 4-3 not in favor of a 5% increase. Capt. Jeff Havlicek then made a motion to approve a 4% increase, the motion was seconded by Capt. Steve Palmer. The board voted unanimously in favor of a 4% increase.

### **District Two;**

Capt. Bob Blair proposed a 5% increase for District Two. Capt. Jeff Havlicek made a motion to approve a 4% increase, to align with the Port of Boston, the motion was seconded by Mr. Kelly Strong. All members voted unanimously in favor of 4% increase.

**District Three and Four:**

Capt. Chris Murray, presented rates for District 3 and 4 for consideration. On a motion made by Capt. Jeff Havlicek, seconded by Mr. Gordon Carr, a 4% pilot rate increase was approved, and a 10% increase for minimum pilotage rate (\$1805-\$1985.50) was approved. All members voted unanimously in favor.

All rates are effective January 1, 2026. Capt. Peddle, Capt. Blair, and Capt. Murray will generate 2026 rate sheets.

There being no further business to discuss the meeting was adjourned.